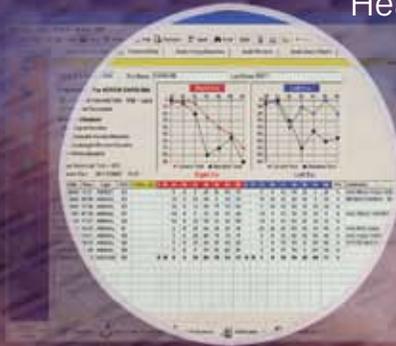


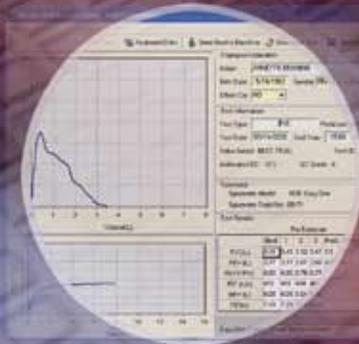
Software Solutions for the Workplace



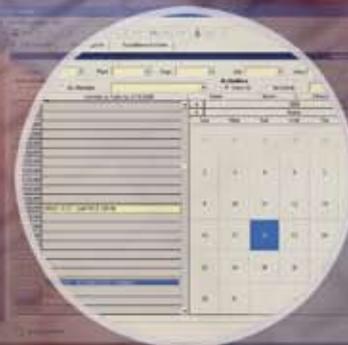
Health & Safety



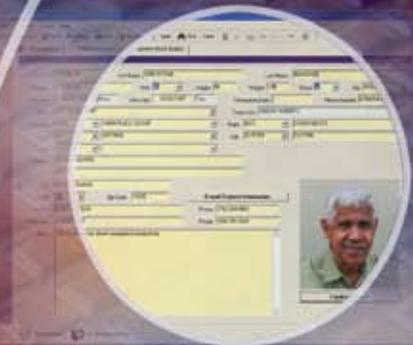
Audiometrics



Pulmonary



Surveillance



Demographics



FMLA/Tracking+



Safety



Workplace Applications Software

provides companies with an enterprise-wide solution to their workplace health and safety data management needs. The SQL Server-based system is scalable from a single-user workstation up to hundreds of users on a corporate WAN.*

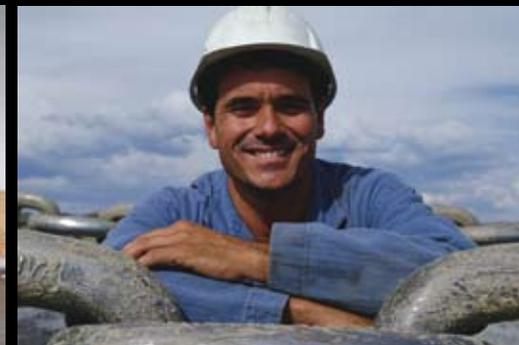
* Over 10 users requires purchase of Microsoft® SQL Server®.

Software Features

- ▶ Purchase modules a la carte. Purchase only those modules appropriate for your company's monitoring requirement needs
- ▶ User friendly and easy to use
- ▶ Built-in Help file with detailed instructions for instant answers to software use questions
- ▶ OSHA 300, 300A, and 301 logging and reporting
- ▶ Randomly select, schedule, and record periodic drug screening
- ▶ Powerful reporting and graphing capabilities
- ▶ Share reports by e-mail
- ▶ Install options to either a single, stand-alone workstation or to a company-wide Wide Area Network
- ▶ Uses Microsoft® SQL Server® database technology
- ▶ Fully integrates, via electronic data submission, with our hearing conservation, pulmonary consulting, and professional review services
- ▶ All modules allow attached files or photos
- ▶ Medical spell checking in every module

Benefits to you...

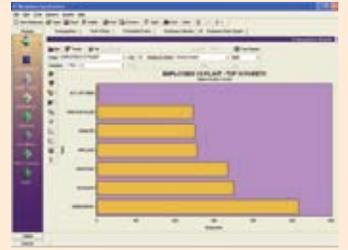
- ▶ Easily see the effectiveness of your safety and health programs
- ▶ Save time and money entering new data with Workplace Applications data input "wizards"
- ▶ View and share electronic reports without having to purchase special software
- ▶ Eliminate duplicate data entry; data integrates with other modules and Workplace INTEGRA's professional review services



Modules

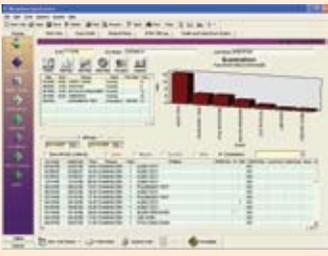
Demographics

This module comes standard within the Workplace Applications suite. Use it to record basic HR-related employee data that is shared with the other modules. A photo plus primary and alternate employee numbers can be used for employee identification. Import your company's human resource data for up-to-date employee information with optional INTEGRAsync. Reports, graphs, and a random list generator complete this module.



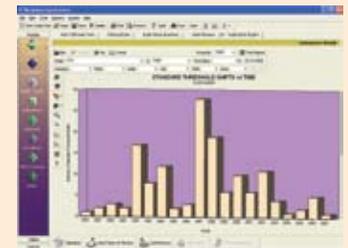
Health & Safety

Record, report, and analyze injury, illness, examination, and clinic visit data. This module fully integrates with all other modules in the Workplace Applications suite. Records employee medical history, blood pressure tracking, and vital sign data for charting and reporting. Extensive case note recording with optional SOAP notes. Create OSHA 300, 300-A, and 301 reports. Assists in determining OSHA recordability and offers detailed graphical analysis of visits and accident investigation. Recordable events are automatically entered from the audiometrics and pulmonary modules into the OSHA 300 log.



Audiometrics

Full-featured audiometric surveillance, testing, and analysis module directly interfaces with a variety of audiometers, thus eliminating errors. A Hearing Notification with graph prints at time of test. Supports your company's Hearing Conservation Program by scheduling, reporting, monitoring, and tracking employee test results. Transmit test data electronically to our professionals for review.



Pulmonary

Detailed analysis and interpretation of PFT results for cotton and non-cotton plants. Questionnaires and notifications can be saved or printed. Directly interfaces with a variety of spirometers, thus eliminating errors. Transmit test data electronically to our professionals for review.



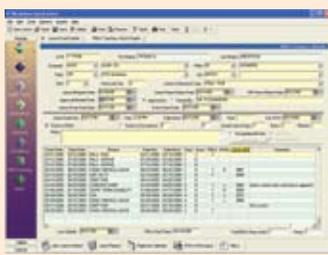
Surveillance

Schedule and track annual or one-time health examinations, training, and certifications. Create your own criteria to select and schedule employees for random drug testing. Monitor and schedule individuals or groups of employees for activities. View appointments on a master calendar. Create printed or emailed appointment notices for the supervisor, employee, or both. Track employee certifications and recertification requirements, i.e., fork-lift training.



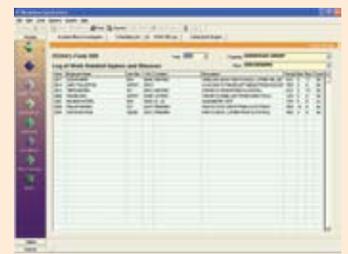
FMLA Tracking+

Manages a company's FMLA program and offers detailed analysis and reporting of all types of attendance. Employee, shift, and plant calendars track FMLA days and visually display attendance, holidays, plant shutdowns, and OSHA recordable days. Monitors and tracks individual employees' attendance.



Safety

Track the investigation, analysis, and documentation of occupational accidents and illnesses. Shares occupational accident and illness investigation details with the company nurse while keeping specific medical data confidential. Attach digital images to incidents under investigation. Schedule an employee or employee groups for safety-related training. Generate an OSHA 301 report and view the OSHA 300 Log. Extensive report and graphing features allow for detailed analysis.



*Easily track attendance and leaves with **FMLA Tracking+***

- ▶ Manage your company's FMLA program and get detailed analysis and reporting of all types of attendance
- ▶ Track FMLA days with employee, shift, and plant calendars and visually display attendance, holidays, plant shutdowns, and OSHA recordable days
- ▶ Monitor and track individual employee attendance
- ▶ Monitor multiple types of leaves, and intermittent leaves such as physical therapy involving more than one visit
- ▶ Create graphs and reports that are exportable to programs such as Microsoft® PowerPoint® or Excel®
- ▶ Eliminate manual data entry with our exclusive INTEGRAsync programming option

Additional Features:

- ▶ "User friendly" and "easy to use" according to current users
- ▶ Crystal Reports allows exporting and/or e-mailing of most reports from within the software
- ▶ Reports can be sent in a PDF format to managers, supervisors, or clients
- ▶ Data input "wizards" guide you through the software
- ▶ Integrates with the Health and Safety module
- ▶ Includes medical spell checking
- ▶ Uses Microsoft® SQL Server® database technology

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Supported Operating Systems

- ▶ Windows Vista™
- ▶ Windows® XP
- ▶ Windows NT®
- ▶ Windows® 2000
- ▶ Windows® 98 and 98SE

Minimum System Requirements

- ▶ Pentium® 450 or greater processor
- ▶ 128 MB RAM
- ▶ 150 MB free disk space
- ▶ Open communication ports for optional audiometer or spirometer connections
- ▶ CD-ROM for install
- ▶ Floppy disk for back-up
- ▶ Service Pack 4 for NT 4.0 Installations
- ▶ Internet access required
- ▶ Internet Explorer® 4.0
- ▶ Monitor capable of 800 x 600 screen resolution

In addition to personal on-site training, Workplace INTEGRA holds scheduled software training. Please visit our Web site for details.

For more information and pricing for Workplace Applications software, please inquire at info@wpintegra.com

Visit our Web site for a comprehensive Workplace Applications software demonstration, or contact us for an interactive, live demonstration.



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